



Workforce Structure



Effective workforce structures are critical to balancing quality care, operational performance, and financial sustainability.

We help aged care providers assess and optimise workforce models across corporate operations and frontline service delivery.

Our reviews identify practical opportunities to improve efficiency, workforce effectiveness, and service delivery outcomes.

With deep sector experience across residential aged care and home care, we provide commercially grounded recommendations aligned with regulatory requirements and organisational priorities.

Our approach combines:

Workforce analysis

Operational benchmarking

Practical implementation support

Take pride in your success



James Saunders
Managing Director

We support aged care providers with:



Residential Workforce Review

We review residential workforce models to assess alignment with AN-ACC funding, care minute and 24/7 RN requirements, and person-centred service delivery under the strengthened standards. Our recommendations support sustainable operations, workforce effectiveness, and quality care outcomes.



Corporate Workforce Review

We review your corporate structure to ensure organisational resources are aligned with operational priorities, strategic objectives, and financial sustainability. Our reviews identify opportunities to improve efficiency, accountability, and scalability.



Implementation Support

We support providers to implement workforce changes efficiently, with minimal disruption to operations, residents, and staff.

Why partner with Pride Aged Living?

- Our consultants bring deep operational experience across aged care and home care, with a practical understanding of care minutes, AN-ACC funding, workforce benchmarks, and contemporary operating models.
- We combine commercial discipline with sector expertise to deliver recommendations that are operationally practical, financially sustainable, and aligned with quality care outcomes.
- Our approach is hands-on and implementation focused, supporting providers to achieve workforce change efficiently and with minimal disruption to service delivery.



Pride Aged Living's experience and industry knowledge offers confidence that we are working within industry benchmarks ensuring we remain both compliant and sustainable.

ANTON REYMENT
EXECUTIVE MANAGER BUSINESS SERVICES
THE FORREST CENTRE

Get in touch

To find out more about how we can assist, please contact us at clientservice@prideagedliving.com.au or [02 9068 0777](tel:0290680777).

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